

From: [TYDD, Liz](#)
Subject: [FOR ACTION] Staff Appointments and Commencement of Confirmed Structure [SEC=OFFICIAL]
Date: Thursday, 21 November 2024 3:22:32 PM
Attachments: [image001.jpg](#)
[image002.jpg](#)
[image006.jpg](#)
[Overview of Appointments from 3 December 2024.pdf](#)
[image004.jpg](#)



Dear Colleagues

I am pleased to tell you that the Expression of Interest (EOI) process for staff appointments has now been finalised. Thank you for your patience and resilience in the last few months. Your cooperation and understanding together with your expert input have been instrumental in ensuring we can move ahead to the new structure.

You can view confirmed appointments in the structure in the attached document.

A total of 60 staff were invited to apply for EOIs; 48 staff have been placed in roles, and 5 have resigned or transferred to another agency. This means that there are 7 remaining staff who have not been placed in a role. The OAIC is having individual discussions with these staff to explore possible options and next steps, which may include placement in alternative roles at the OAIC or elsewhere. We are supporting them, and I ask that you remain considerate and mindful of these colleagues as we navigate this period of transition together. Your support and empathy are greatly appreciated. This has been a major undertaking, and I am extremely grateful for the tremendous effort from everybody to get us to this point.

I can confirm that the official start date for the new organisational structure and the commencement of your roles within that structure will be **Tuesday 3rd December 2024** (though some areas are beginning to move to the new structure sooner, and your support with this is appreciated). From this date, everyone will begin operating within their new teams and positions. Next week, the People and Culture team will be reaching out to managers in the new structure to support them to prepare for 3 December.

As we move into this new structure, I acknowledge that there will be an additional period of transition. Your continued patience and flexibility will be key as we adapt to new ways of working together. We anticipate some overlap with reporting lines and the handover of responsibilities during this settling-in period. Please know that we are here to support you as we navigate these changes and will work collaboratively to ensure a smooth transition. The Operational Working Group and Leadership Working Group have been working diligently to prepare for this transition and minimise disruption wherever possible.

Changing our staffing level so quickly has not been easy and one result has been that we now have vacancies. We will shortly find ourselves needing to recruit to some roles to ensure teams are supported.

Looking ahead, I am confident that this new structure will position us well to meet our goals with renewed energy and a clear focus on our core principles. I look forward to embarking on this next chapter together, and building a shared sense of optimism, positivity and commitment to our agency mission.

Thank you once again for your support and dedication throughout this process. Let's look forward

together to a bright future for our agency.

Liz



Elizabeth Tydd (she/her)
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The OAIC acknowledges Traditional Custodians of Country across Australia and their continuing connection to land, waters and communities. We pay our respect to First Nations people, cultures and Elders past and present.

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Overview of Appointments in the Confirmed Structure

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21 NOVEMBER 2024

How to Read this Document

This document provides an overview of the positions within the confirmed structure, detailing who has been placed in each role within teams. This information is indicative of the structure commencing on 3 December 2024. It represents the substantive positions staff have been appointed to and does not reflect any acting arrangements, except for SES acting appointments.

Please also note that there may be future variances due to natural attrition and staff movement as we continue through the transition process.

Executive

Title	Branch	Name
Australian Information Commissioner		Liz Tydd
Privacy Commissioner		Carly Kind
FOI Commissioner		Toni Pirani
Executive General Manager	Regulatory Action	s47F [REDACTED]
Executive General Manager	Information Rights	s47F [REDACTED]

Enabling Services Branch

Title	Branch	Team	Name
General Manager, Enabling Services			s47F [REDACTED]
Accounts Officer	Enabling Services	Corporate Services	s47F [REDACTED]
Corporate Support Officer	Enabling Services	Corporate Services	<i>vacant</i>
Corporate Services Officer	Enabling Services	Corporate Services	s47F [REDACTED]
Finance Officer	Enabling Services	Corporate Services	s47F [REDACTED]
Technology Systems Program Officer	Enabling Services	Corporate Services	s47F [REDACTED]
Assistant Director, Finance	Enabling Services	Corporate Services	s47F [REDACTED]
CFO	Enabling Services	Corporate Services	s47F [REDACTED]
Director, Corporate Services	Enabling Services	Corporate Services	s47F [REDACTED]
Corporate Services Business Partner	Enabling Services	Corporate Services	s47F [REDACTED]
Legal Graduate	Enabling Services	Governance and Risk	s47F [REDACTED]
Assistant Director, Governance Risk and Compliance	Enabling Services	Governance and Risk	s47F [REDACTED]
Assistant Director, Governance Risk and Compliance (FOI)	Enabling Services	Governance and Risk	s47F [REDACTED]
Director, Governance Risk and Compliance	Enabling Services	Governance and Risk	s47F [REDACTED]
Director, Governance Risk and Compliance (FOI)	Enabling Services	Governance and Risk	s47F [REDACTED]
Governance Support Officer/Secretariat	Enabling Services	Governance and Risk	s47F [REDACTED]
Learning and Development Officer	Enabling Services	People and Culture	s47F [REDACTED]
People & Culture Officer	Enabling Services	People and Culture	s47F [REDACTED]
Director, People and Culture	Enabling Services	People and Culture	s47F [REDACTED]
Assistant Director, People and Culture	Enabling Services	People and Culture	<i>vacan</i>

FOI Case Management Branch

Title	Branch	Team	Name
General Manager, FOI			s47F
Assistant Review Advisor	FOI Case Management	Early Resolution	s47F
Assistant Review Advisor	FOI Case Management	Early Resolution	s47F
Assistant Review Advisor	FOI Case Management	Reviews and Investigations	s47F
Assistant Review Advisor	FOI Case Management	Reviews and Investigations	s47F
Assistant Review Advisor	FOI Case Management	Reviews	s47F
Assistant Review Advisor	FOI Case Management	Reviews and Investigations	s47F
Assistant Review Advisor	FOI Case Management	Significant Decisions	vacant
Review Advisor	FOI Case Management	Early Resolution	s47F
Review Advisor	FOI Case Management	Early Resolution	s47F
Review Advisor	FOI Case Management	Significant Decisions	s47F
Review Advisor	FOI Case Management	Reviews	s47F
Assistant Director Intake & Early Resolution	FOI Case Management	Reviews	s47F
Assistant Director Reviews and Investigations	FOI Case Management	Reviews	s47F
Assistant Director Reviews and Investigations	FOI Case Management	Reviews and Investigations	s47F
Assistant Director Reviews and Investigations	FOI Case Management	Reviews and Investigations	s47F
Assistant Director Reviews and Investigations	FOI Case Management	Reviews and Investigations	s47F
Assistant Director Reviews and Investigations	FOI Case Management	Reviews and Investigations	s47F
Assistant Director, Significant Decisions	FOI Case Management	Significant Decisions	s47F
Assistant Director, Significant Decisions	FOI Case Management	Significant Decisions	s47F
Director, Early Resolution	FOI Case Management	Early Resolution	vacant
Director, Reviews and Investigations	FOI Case Management	Reviews and Investigations	vacant
Director, Reviews	FOI Case Management	Reviews	s47F
Senior Review Advisor	FOI Case Management	Significant Decisions	s47F

Director, Significant Decisions	FOI Case Management	Significant Decisions	s47F
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Intake and Eligibility Branch

Title	Branch	Team	Name
Principal Director	Intake and Eligibility		s47F
Enquiries Officer/Intake and Triage	Intake and Eligibility	Enquiries	s47F
Intake & Triage Officer	Intake and Eligibility	Intake & Triage	s47F
Intake & Triage Officer	Intake and Eligibility	Intake & Triage	s47F
Intake & Triage Officer	Intake and Eligibility	Intake & Triage	s47F
Enquiries Officer	Intake and Eligibility	Enquiries	s47F
Enquiries Officer	Intake and Eligibility	Enquiries	s47F
Enquiries Officer/Intake and Triage	Intake and Eligibility	Enquiries	s47F
NDB Officer - Intake & Triage	Intake and Eligibility	Intake & Triage	s47F
Intake & Triage Officer	Intake and Eligibility	Intake & Triage	s47F
Intake & Triage Officer	Intake and Eligibility	Intake & Triage	s47F
Intake & Triage Officer	Intake and Eligibility	Intake & Triage	s47F
Intake & Triage Officer	Intake and Eligibility	Intake & Triage	s47F
Complainant Services Officer	Intake and Eligibility	Intake & Triage	s47F
Senior Intake & Triage Officer	Intake and Eligibility	Intake & Triage	s47F
Assistant Director Intake & Triage	Intake and Eligibility	Intake & Triage	s47F
Assistant Director, Enquiries	Intake and Eligibility	Enquiries	s47F
Senior Intake & Triage Officer	Intake and Eligibility	Intake & Triage	s47F
Assistant Director, Intake & Triage	Intake and Eligibility	Intake & Triage	s47F

Privacy Case Management Branch

Title	Branch	Team	Name
General Manager	Privacy Case Management		s47F
Investigations Officer	Privacy Case Management	Complaints	s47F
Investigations Officer	Privacy Case Management	Complaints	s47F
Investigations Officer	Privacy Case Management	Complaints	s47F
Investigations Officer	Privacy Case Management	Complaints	s47F
Investigations Officer	Privacy Case Management	Complaints	s47F
Investigations Officer	Privacy Case Management	Complaints	s47F
Investigations Officer	Privacy Case Management	Complaints	s47F
Investigations Officer	Privacy Case Management	Complaints	vacant
Assistant Director, Early Resolution	Privacy Case Management	Complaints	s47F
Assistant Director, Privacy Case Management	Privacy Case Management	Complaints	s47F
Director, Early Resolution	Privacy Case Management	Complaints	vacant
Determinations Support Officer	Privacy Case Management	Determinations	s47F
Assistant Director, Determinations	Privacy Case Management	Determinations	s47F
Director, Determinations	Privacy Case Management	Determinations	s47F
Privacy Determinations Officer	Privacy Case Management	Determinations	vacant
Investigations Support Officer	Privacy Case Management	Investigation & Conciliation	Vacant
Investigations Officer	Privacy Case Management	Investigation & Conciliation	s47F
Investigations Officer	Privacy Case Management	Investigation & Conciliation	s47F
Investigations Officer	Privacy Case Management	Investigation & Conciliation	s47F
Investigations Officer	Privacy Case Management	Investigation & Conciliation	s47F
Investigations Officer	Privacy Case Management	Investigation & Conciliation	s47F

Investigations Officer	Privacy Case Management	Investigation & Conciliation	s47F
Investigations Officer	Privacy Case Management	Investigation & Conciliation	Vacant
Investigations Officer	Privacy Case Management	Investigation & Conciliation	Vacant
Assistant Director, Privacy Case Management	Privacy Case Management	Investigation & Conciliation	s47F
Assistant Director, Privacy Case Management	Privacy Case Management	Investigation & Conciliation	s47F
Assistant Director, Privacy Case Management	Privacy Case Management	Investigation & Conciliation	vacant
Director, Privacy Case Management	Privacy Case Management	Investigation & Conciliation	s47F

Regulatory Action Branch

Title	Branch	Team	Name
Executive General Manager – Regulatory Action			s47F
Assessments Officer	Regulatory Action	Compliance	s47F
Privacy Assessment Officer	Regulatory Action	Compliance	s47F
Privacy Assessment Officer	Regulatory Action	Compliance	s47F
Privacy Assessment Officer	Regulatory Action	Compliance	s47F
Director, Assessments and Inspections	Regulatory Action	Compliance	s47F
Compliance Officer	Regulatory Action	Compliance	s47F
Compliance Officer	Regulatory Action	Compliance	s47F
Assistant Director, Assessments	Regulatory Action	Compliance	s47F
Assistant Director, Assessments	Regulatory Action	Compliance	s47F
Assistant Director, Assessments	Regulatory Action	Compliance	s47F
Assistant Director, Assessments	Regulatory Action	Compliance	s47F
Assistant Director, Assessments	Regulatory Action	Compliance	s47F
Assistant Director, Assessments	Regulatory Action	Compliance	s47F
Enforcement Officer	Regulatory Action	Enforcement Action	s47F
Assistant Director, Enforcement Action	Regulatory Action	Enforcement Action	s47F
Assistant Director, Enforcement Action	Regulatory Action	Enforcement Action	s47F
Director, Enforcement Action	Regulatory Action	Enforcement Action	s47F
Director, Regulatory Coordination	Regulatory Action	Regulatory Coordination	s47F
Investigator	Regulatory Action	Investigations	s47F
Investigator	Regulatory Action	Investigations	s47F
Investigator	Regulatory Action	Investigations	s47F
Investigator	Regulatory Action	Investigations	s47F
Investigator	Regulatory Action	Investigations	vacant
Investigator	Regulatory Action	Investigations	vacant
Investigator	Regulatory Action	Investigations	s47F
Senior Investigator	Regulatory Action	Investigations	s47F
Senior Investigator	Regulatory Action	Investigations	s47F
Senior Investigator	Regulatory Action	Investigations	s47F

Assistant Director, Investigations	Regulatory Action	Investigations	s47F [REDACTED]
Assistant Director, Investigations	Regulatory Action	Investigations	s47F [REDACTED]
Assistant Director, Investigations	Regulatory Action	Investigations	s47F [REDACTED]
Assistant Director, Investigations	Regulatory Action	Investigations	s47F [REDACTED]
Director, Investigations	Regulatory Action	Investigations	s47F [REDACTED]
Assistant Director, Investigations	Regulatory Action	Investigations	s47F [REDACTED]
Director, Investigations	Regulatory Action	Investigations	s47F [REDACTED]

Regulatory Intelligence and Strategy Branch

[illegible]

Specialist (Data breach and security)	Regulatory Intelligence and Strategy	Policy and statutory functions	s47F
Specialist (Credit reporting)	Regulatory Intelligence and Strategy	Policy and statutory functions	s47F
Specialist (Digital ID & CDR)	Regulatory Intelligence and Strategy	Policy and statutory functions	s47F
Specialist (Health)	Regulatory Intelligence and Strategy	Policy and statutory functions	s47F
Specialist (Privacy & FOI)	Regulatory Intelligence and Strategy	Policy and statutory functions	s47F
Co-Director, Policy and statutory functions (CDR and Digital ID)	Regulatory Intelligence and Strategy	Policy and statutory functions	s47F
Co-Director, Policy and statutory functions (Law Reform)	Regulatory Intelligence and Strategy	Policy and statutory functions	s47F
Business Analytics and Data Officer	Regulatory Intelligence and Strategy	Regulatory intelligence	s47F
Assistant Director, Business Analytics and Data	Regulatory Intelligence and Strategy	Regulatory intelligence	s47F
Director Regulatory Intelligence	Regulatory Intelligence and Strategy	Regulatory intelligence	s47F
Regulatory Intelligence Advisor	Regulatory Intelligence and Strategy	Regulatory intelligence	s47F
Assistant Director, Regulatory Intelligence	Regulatory Intelligence and Strategy	Regulatory intelligence	s47F

Legal Services

Title	Branch	Name
Lawyer	Legal	Vacant
Lawyer	Legal	Vacant
Lawyer	Legal	§47F [REDACTED]
Principal Director, Legal	Legal	§47F [REDACTED]
Principal Lawyer	Legal	§47F [REDACTED]

Office of the Commissioner/Reform Office

Title	Branch	Team	Name
Executive Assistant	Office of the Commissioner	Commissioner Support	§47F [REDACTED]
Executive Assistant	Office of the Commissioner	Commissioner Support	§47F [REDACTED]
Executive Officer	Office of the Commissioner	Commissioner Support	vacant
Assistant Director, Reform Office	Office of the Commissioner	Reform Office	§47F [REDACTED]
Director, Reform Office	Office of the Commissioner	Reform Office	§47F [REDACTED]
General Manager, Reform Office	Office of the Commissioner	Reform Office	§47F [REDACTED]
Business Improvement Lead	Office of the Commissioner	Reform Office	vacant

People and Culture team structure**1 December 2024**

Grade	Title
EL 2	Director, People and Culture
EL 1	Assistant Director, People and Culture
EL 1	Assistant Director, People and Culture
APS 6	Learning and Development Officer
APS 6	People and Culture Officer

1 January 2025

Grade	Title
EL 2	Director, People and Culture
APS 6	Learning and Development Officer
APS 6	People and Culture Officer

1 February 2025

Grade	Title
EL 2	Director, People and Culture
APS 6	Learning and Development Officer
APS 6	People and Culture Officer